GOA UNIVERSITY INTERNAL QUALITY ASSURANCE CELL

Annual Quality Assurance Report (AQAR)

Academic year: 2010-11

PART A

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year.

- 1. During the year 2010-11, the University formalized its association with CII-IQ to conduct a series of workshops to strengthen its activities centered on process mapping and, student feedback.
- 2. Through association with CII IQ, the IQAC decided to conduct workshops to sensitize University faculty and staff to the concept of benchmarking of best practices.
- 3. The IQAC also decided to initiate internal discussions among departmental heads on the relevance of stakeholder feedback as an essential requirement for quality enhancement.

At the end of the year, the IQAC had initiated the process of process mapping in some of its administrative sections with limited success. Some of the processes in Finance, General Administration and Academic Sections were duly mapped. The IQAC, however, will carry forward its identified tasks of process mapping and student feedback to the year 2011-12.

PART B

1. Activities reflecting the goals and objectives of the Department

Faculty of Languages & Literature	
Department of English	Organization of various events/ seminars/workshops/field trips/ film shows/ thematic guest lectures/ educational tour and such other.
Department of French	A balanced focus on major thrust areas of Literature, Translation, Methodology, Functional French, Language Proficiency and Cultural Studies, which prepare students for the job market in one or more fields. Language courses for other institutions.
Department of Hindi	The Department has introduced credit based syllabus to develop literary, social & cultural aspects among students.
Department of Konkani	Active involvement in research in the field on Konkani language, Literature, Linguistics, Literarily criticism and Folklore. Literary events involving interactions with Konkani litterateurs, especially the Sahitya Akademi award winners. Students encouraged to participate in state and national level literary events.
Faculty of Social Sciences	
Department of Economics	Major UGC projects and consultancy assignments ongoing in the department. Organized data training workshop and a national workshop for researchers and contributors as part of extension activities.
Department of History	Promotion of research through individual research and through

	funded projects of institutions; publication of books and
	research papers in national and international journals;
	participation in and organization of Seminars/ Symposia/Conferences.
	Teaching Programme aimed at holistic development of students,
	focusing on developing both knowledge and skills; Faculty
Department of Political	Research feeds into overall research profile of the department;
Science	Social Outreach through workshops, public meetings and
	consultancy.
	CWS aims at knowledge assimilation and knowledge
Department of C.W.S.	transmission through teaching and training, research, field
	action, dissemination (library, documentation, publication) and
Facilities of National Cal	advocacy.
Faculty of Natural Sci	
Department of	Efforts towards academic excellence through good teaching facilities and infrastructure for research activities; publication of
Chemistry	research papers in reputed journals.
B	The Department undertakes research and consultancy activities
Department of Earth	for strengthening departmental infrastructure in collaboration
Science	with industry and government agencies.
Department of	Regular interaction with college teachers and ex students.
Mathematics	
	Conference on Research Frontiers in Ultra-Cold Atomic and
	Molecular Gases, UGC-SAP Workshop, Programme Advisory
Department of Physics	Committee Meeting of DST, Govt. of India; educational tour to
	the Dhruva Reactor, Bhabha Atomic Research Centre, Mumbai; special lectures by visiting scholars.
Department of	Introduced tutorials in subject modules. Developing cluster
Electronics	computing facility.
Faculty of Life Science	
	Syllabus up-gradation, addition of new papers, outreach
	programmes, use of Moodle, full wifi connectivity. Improvement
Department of Botany	of skill sets among students; field-based work promoted,
Department of Botarry	scientific writing encouraged, guidance to learn state of the art
	developments in field, addressing societal needs such as
Department of Marine	knowledge based biodiversity conversation.
Department of Marine Science	Well defined research activities with Estuarine Oceanography and Climate as the thrust areas of research.
Science	Human Resource Development in Microbiology through
Department of	Teaching/ Research: Credit based course with Lectures,
Microbiology	practicals, student seminar, tutorial assignment, Ph.D. research
	and funded projects.
Department of	Organized field trips / educational tours.
Zoology	
Faculty of Commerce	Catablished good contacts with the industry and to
Department of	Established good contacts with the industry and business enterprises in and outside Goa for corporate internships and
Commerce	placement services.
Faculty of Manageme	
- acarry or riamageme	Two year full time MBA program tailored to suit the manpower
Department of Management	needs of the industry. Initiated a five year Integrated MBA
	Program in Hospitality, Travel and Tourism to serve the
	manpower needs of the booming Tourism sector of the State.
	Weekly interactions in the form of presentations and discussions
	by research students, aspirants and faculty members.
	Department also has an electronic journal database, electronic

company and industry databases and computing software to enhance the quality of this program.
The department is involved in designing, controlling and facilitating the maintenance of quality of the management programs such as BBA and PGDBA conducted by affiliated institutions by involvement in development of curriculum and pedagogy and overseeing the conduct of such programs through academic audits.

2. New academic programmes initiated (UG and PG)

Faculty of Languages & Literature	
	UG: Certificate Courses in French language- Level 1,2 and 3,
Department of French	Skill based course for BA: French for Tourism
Department of Hindi	Semester system & allied major II at UG level
Department of	Choice Based Credit System adopted for M.A. with eight
Konkani	compulsory and ten optional papers.
Faculty of Social Scie	nces
	1.Designed and taught 2 new Women's Studies Credit Courses: Women's Movement in India: Concepts, Struggles and
Centre for Women	Transitions;
Studies	Gender Issues in Goa. Proposal submitted for setting up a
	Department of Women's Studies and offer MA/PhD Programme
	in Women's Studies.
Faculty of Natural Sci	ences
Department of	Introduced and implemented choice based credit system at
Chemistry	MSc-I level at the campus.
Department of Earth Science	New electives added under the CBCS system.
	EDA TOOLS-I
Department of	DIGITAL SIGNAL PROCESSING
Electronics	SIGNALS AND SYSTEMS
	INDUSTRIAL TRAINING, MINI-PROJECT AND SEMINAR
Faculty of Life Sciences & Environment	
Department of Botany	M. Phil in Botany and Plant Biotechnology
Faculty of Manageme	nt
Department of Management Studies	Integrated MBA in Hospitality Travel & Tourism, designed to meet the human resources needs of the hospitality & tourism sector of the country with emphasis on Goa.

3. Innovations in curricular design and transaction

Faculty of Languages & Literature	
Department of English	 a) Continuous assessment of students vis-à-vis articulation, structuring of ideas & writing of research articles. (b) Introduction of MCQs & Oral presentations to acquire skills at competitive examinations and interviews. (c) Training in the use of language laboratory. (d) Group discussions introduced to enhance discourse skills and argument-formation.

Department of French	New optional courses introduced under the Choice Based Credit System, in areas such as Film Appreciation, Theatre and Oral expression, Creative Writing and Composition, Corrective Phonetics, etc.
Department of Hindi	Introduced job oriented syllabus such as functional Hindi, Translation, Mass Media at UG & PG level.
Department of Konkani	Introduced course in Media and Film Study, feminist writing, Sociology of Literature, Prosody and Poetics.
Department of Marathi	While restructuring the syllabi a fresh input of text and reference books has been given preference.
Faculty of Social Scie	nces
Department of History	Introduced a few new and revised courses at M.A. level under the Choice Based Credit System. Field Work is also introduced as part of a few courses.
Department of Philosophy	Curriculum redesigned.
Department of Political Science	Curriculum modified in tune with the new choice based credit system. ii) Class discussions made integral part of the teaching iii) Regular student Seminar series started.
Centre LAS	Courses provide students with an in depth understanding of International Relations as well as develop analytical skills. Some of the courses are jointly taught with the Department of Political Science.
Centre for Women Studies	Participatory approach is used whenever possible. Current issues concerning women in Goa are discussed. Films and other AV aids are used and students are encouraged to bring their various talents into the teaching/learning process such as posters, skits, presentations, quiz, poetry etc.
Faculty of Natural Sci	iences
Department of Chemistry Department of	Curriculum has been design as per credit based system and new innovative optional courses are floated. Activity Based Learning
Computer Sc & Tech Department of Earth Science	Flexibility available under the Choice Based Credit System facilitated to conduct more field based teaching and research activities involving increased student participation.
Department of Mathematics	New elective courses added
Department of Physics	Choice Based Credit System adopted and the Physics Curriculum appropriately modified. Seminar courses also introduced.
Department of Electronics	The curriculum designed for hands on experience and to strengthen practical oriented knowledge.
Faculty of Life Science	
Department of Botany	Fully Credit based M.Sc. Programme incorporates global ideas and trends in curriculum, designing new simple field and lab experiments, arranging discussion on scientific films, exposing students to research culture through small projects.
Department of Marine Science	Focus on understanding of the complex interaction between lithosphere, hydrosphere, atmosphere and biosphere. Syllabus designed in a way that the basics of Marine Sciences such as Physical, Chemical, Biological, Geological oceanography are taught in the first year. Curriculum also includes computer

	programming, Statistics and Mathematics as one of the compulsory courses.	
Department of Microbiology	PG: Credit based course with practicals for each course and dissertation in the final year with field trip of one credit.	
Faculty of Commerce		
Department of	Syllabus is revised in modular structure under the CBS; Summer	
Commerce	Training for MBA (F.S.) and M.Com.	
Faculty of Management		
Department of Management	Innovative curricular system. Faculty governed by the principles of student centric learning; the course instructor has flexibility in designing the course as per industry requirements. Focus on developing skills and competencies amongst students.	

4. Inter-disciplinary programmes started

Faculty of Languages	& Literature
Department of French	French Language Level 1 2 and 3, French for Business, French for Tourism and Hospitality, Scientific and Technical French
Department of Hindi	Offered four credit course to other Department students and Our students offering course from other Departments
Department of Konkani	The Department offers three interdisciplinary papers: Media and Film Study, Issues in Language Contact and Multilingualism, and Konkani Folklore.
Department of Marathi	A number of students from other department like Department of English and Department of Hindi sought optional papers from this Department of Marathi.
Faculty of Social Scient	
Department of Philosophy	optional courses Philosophy of Social Sciences, Human Rights, Coping with Death
Department of Political Science	Offered the following papers of inter-disciplinary nature Human Rights Development Administration and Policy Analysis State and the Marginalized
C.W.S.	WS courses available as 4 credit courses to students of the Faculties of Social Science and Languages.
Faculty of Natural Sci	
Department of Chemistry	Interdisciplinary courses such as bioinorganic chemistry, environmental chemistry, green chemistry, and mathematical preparations for chemistry offered.
Department of Physics	Inter-disciplinary paper titled "Remote Sensing" taught by the Marine Science Department offered to the Part II students of Physics.
Department of Electronics	ADVANCED DIGITAL COMMUNICATION SYSTEMS MICROPROCESSORS ARCHITECTURES AND PROGRAMMING
Faculty of Life Scien	nces & Environment
Department of Botany	Optional paper in Remote Sensing and Plant Biotechnology formulated.
Department of Marine Science	Optional paper in Remote Sensing offered across different departments. Basic training given by the Department to strengthen the laboratory infrastructure through various R & D projects.
Department of Microbiology	Papers offered in Bioinformatics, Marine Microbiology
Department of Zoology	Inter disciplinary courses offered.

5. Examination reforms implemented

Faculty of Languages	& Literature	
Department of English	Continuous assessment under credit based system introduced.	
	Assessment shown to the students to promote transparency.	
Department of Hindi	Continuous assessment under credit based system introduced.	
Department of Konkani	Grading system adopted.	
Department of Marathi	Continuous assessment under credit based system introduced.	
Faculty of Social Scie	nces	
Department of Economics	Continuous assessment under credit based system introduced.	
Department of History	Different types of assessment such as book/article review, surprise test, movie review, group field assignment, field study based assignment, objective type and short answer type tests, map work, etc. introduced in the Intra Semester Assessment (ISA).	
Department of Philosophy	In tune with the new credit system in force, the Department reformed the evaluation and examination process. The Department follows, Continuous Internal Assessment.	
Department of Political Science	Converted to fully internal assessment system as per the new quidelines.	
Faculty of Natural Sci		
Department of	As per the choice based credit system, the paper setting and	
Chemistry	assessment is entirely internal for theory and practicals.	
Department of Computer Science	Continuous evaluation, variable grading	
Department of Earth Science	100% internal evaluation (as part of the CBCS)	
Department of Physics	Introduction of Continuous assessment	
Department of Electronics	Continuous evaluations methods (5 internal test) Group test encouraged Total internal evaluation	
Faculty of Life Science		
Department of Botany	Continuous Internal assessment and no external component of Semester End Examination	
Department of Microbiology	Internal assessment; on-going, continuous Intra semester Assessment & SEE	
Department of Marine Science	Choice based credit system implemented.	
Department of	Continuous assessment comprising several written tests,	
Zoology	assignments and Seminar tests.	
Paralla of Managara		
Faculty of Manageme		
Department of Management	The faculty of management studies practices continuous evaluation of students. Unique system of Open Book Tests, Presentations, Surprise Quizzes, and Case based Pedagogy. Examination aimed at testing students for requisite set of competencies.	

6. Candidates qualified: NET/SLET/GATE etc. (give number)

Electronics	1 (NET) 1 (SET)
Earth Science	2 (GATE)
Physics	1 (NET)

7. Initiative towards faculty development programme

Faculty of Language	ace & Literature
raculty of Languag	Encouraging faculty members to participate in
English	seminars/conferences/ workshops
	Participation in seminars, conferences and workshops at
	international, national and local levels. Interaction with faculty
French	from universities in India and abroad. MoUs signed with French
	Universities for faculty development.
	Courses attended on "Language Contact in South Asia" (CIIL,
Konkani	Mysore), Script Writing (Deccan College, Pune), Refresher
	Course in Languages (Academic Staff College, Goa University).
Faculty of Social S	
	National Sample Survey Organisation (NSSO) Data
	Management Workshop, with resource persons from Tata
Economics	Institute of Social Sciences, organized for the benefit of the
	faculty members.
	One of the faculty members was awarded the fellowship by IIAS
Philosophy	Shimla. Another faculty member edited a scholarly anthology on
. ,	Human Rights that was published by IIAS Shimla.
	The Centre encourages the faculty to participate in Refresher
CLAS	and Orientation courses. One faculty member also participated
CLAS	in a six weeks programme at U.S. Foreign Policy Institute,
	University of Florida.
Faculty of Natural	Sciences
*	Faculty encouraged to take up faculty development programs,
Chemistry	such as refresher/orientation courses, participation in
,	workshops/symposia/conferences etc.
Faculty of Life Sci	ences
Datani	Faculty attend conferences and workshops etc. as both resource
Botany	persons and participants.
	Participation in IQAC programme, Refresher course
Microbiology	coordination, Participation in National and International
	conferences/ seminars
	Interactive sessions held to enable the faculty to get to know
	the student's cognitive ability and to conduct remedial teaching
Marine Science	for the needy students.
	Once the syllabus is taught, a PPT presentation of the entire
	portion is made. This facilitates the students to draw meaningful
	conclusions by integrating the subject learned during the
	semester.
Faculty of Manage	
	Faculty members organised workshops and also participated as
Management	resource persons, notably in case analysis, data analysis,
	research design, case writing, etc.

8. Total number of seminars/workshops conducted

Faculty of Languages & Literature		
Marathi	Two	
Faculty of Natural Sciences		
Earth Science	Two	
Electronics	One	
Physics	Three	

9. Research projects a) Ongoing; b) Completed

Faculty of Natural Sciences		
DIGITAP-I; 24,70,000/-; INDIAN NAVY		
Electronics	Innovative program in embedded system (Mar 2012), Rs. 75	
	lakhs	
	Ongoing – 2	
	1. DRS-II program under UGC-SAP	
Earth Science	2. Completed: One (DST Funded project for preparation of	
	Field Guide on Kutch)	
Physics	Ongoing- seven; Completed- Three	
Faculty of Life Science		
Botany	Four	
Zoology	a) New projects: <i>P.V.Desai</i> , "Development of cell line from commercial available prawn Penaeus monodon, 14 th August, 2010, DST, Rs. 17.00 lakhs. b) Ongoing/Completed Project: i) <i>P. V.Desai</i> , Mass culture of hepatopancreatic tissue and other tissuesw of crab-Scylla serrata and isolation of bioactive compounds, 25 th sept., 2007, DBT, Rs. 28,60,000/ ii) R. Roy, Lipidomics of some fishes: control of inflammatory disease, 9 th sept., 2009 for 3 years, Department of Biotechnology New Delhi, 28.93 lakhs. iii) R. Roy, Membrane lipid bilayer structure: A study with gill epithelial cells of Mud crab Scylla serrata, 26 th Dec., 2008, 3 years, UGC, RS. 7,36,800/ iv) I. K. Pai, Investigations in Zooplankton diversity, distribution pattern and documentation in the south west coast of India EEZ, 12 th Jan., 2010, 3 years UGC. Rs. 6, 90,800/	

10. Patents generated, if any

Chemistry	One patent application is filed.	
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11. New collaborative research programmes

Faculty of Natural Sciences		
Chemistry Group DST-nano mission project initiated; several teachers from other depts. are members of the group.		
Physics	Three	
Computer Science	Collaborative research with Dept. of Konkani and other Departments.	
Faculty of Languages & Literature		
Hindi	One faculty member collaborated with Konkani Academy on Konkani Hindi Dictionary.	

Konkani	Engaged in the DIT sanctioned NLP Projects in collaboration		
	with the Department of Computer Science and Technology.		
Faculty of Life Sci	Faculty of Life Sciences		
Marine Science	Collaborative research programs with, ISRO Space Physical		
	Laboratory (SPL), Space application Centre (SAC) and National		
	Institute of Oceanography (NIO).		
Microbiology	Research programme with NIO for COE-Network Project		
Zoology	Collaborative projects with BARC, Bombay, sponsored by DAE,		
	India		
	Jointly with Physics dept., Goa University, sponsored by DST,		
	India.		

12. Research grants received from various agencies

Faculty of Languages & Literature			
Hindi	Research grants from Sahitya Academy, New Delhi & Central Hindi Directorate, New Delhi.		
Konkani	1. Indian Languages Corpora Initiative (ILCI) for Konkani Language, Rs. 23 Lakhs 2. Development of Indradhanush: an integrated Word Net for Bengali, Gujarati, Kashmiri, Konkani, Oriya, Punjabi and Urdu, Rs. 47.51 lakhs		
Faculty of Social Scient			
Economics	Major UGC Research Project titled: "Financing of University Libraries in India," Rs. 4.29 lakhs. Consulting assignment received from International Centre for Integrated Mountain Development (ICIMOD), Nepal,. 60,000/		
C.W.S.	i) ICSSR Seminar on Teaching Gender: Rs. 40000/-		
Faculty of Natural Sci			
Chemistry	Research grants from DST, BARC, UGC, DST-nanomission, DST&E-Govt. of Goa = total \sim Rs. 3 crore		
Physics	Rs. 67.39 lakh		
Electronics	UGC (Major Research project); 9,33,800/- UGC Innovative project(2007-2012);70,00,000/- ICMR(Major Research project); 22,00,000/- Indian Navy; 27,00,000/-		
Faculty of Life Science	Faculty of Life Sciences & Environment		
Botany	CSIR Rs. 3,09,000, MOEF Rs. 2,38,000, DST & E, Goa Rs. 5,50,000, DST Rs. 25,00,000		
Marine Science	Development of improved atmospheric correction procedure and retrieval of ocean parameters, ISRO, Rs. 18,00,000/ Impact of mining on the Mandovi-Zuvari estuarine system, Department of Ocean Development, Govt. of India, New Delhi, Rs. 24,83,140/- Aerosol characterization over west coast of India for analyzing satellite data, ISRO, Rs. 12,00,000/ Mobile epibenthic and finfish diversity along the Goa and Vishakapatnam harbor, Ministry of Shipping, Govt. of India, New Delhi, Rs. 5,33,5000/ Bio-optical properties of coastal waters, between Goa and Kochi, Naval Research Board, Mins of Defence, Govt. of India, Rs. 46,13,210/		

Aerosol Radiative Forcing over India (ARFI) Dept of Space, ISRO, Rs.18,00,000/-. Reading Pollution History, paleoclimate and sea level changes from the study of mudflats, Ministry of Shipping, Govt. of India, Rs. 51,75,000/-A study in the estuarine and coastal waters of Eastern Arabian sea Indian National Centre for Ocean Information Service (INCOIS), Rs. 78,38,000/-. Analysis of assimilative capacity of Dahij / Hazira, Mahim / Bassen erases and coastal waters of Mangalore - Study through satellite and in-situ observation, NIO, Rs. 20,00,000/-Validation of OCM -II derived geophysical products of inland waters of Goa and Estuarine Arabian Sea, SAC, Rs. 28,99,840/-Understanding depositional Environments mental concentration and processes through the study of mudflats within Mandovi-Zuari estuarine system, UGC, Rs. 6,86,800/-. Variability of color campus in Estuarine and Coastal regions of Eastern Arabian Sea and its productive potential to Naval Application, NRB, Rs. 61,47,000. Ballast Water Management Programme – India, NIO, Rs. 1,06,44,400/-Algal blooms and its ecological implication on the Coastal waters of Goa and Gujarat, MoEs, New Delhi Rs. 20 lakhs. (1) DBT-Biochemical characterization of tributyltin chloride (TBTC) resistant bacteria from marine environment of Goa, India and isolation of genes encoding enzyme(s) for TBTC resistance (degradation) Microbiology (2) MoES- Anoxygenic phototrophic bacterial primary productivity and studies on the endolithic bacterial communities of marine ecosystems (3) Centre of Excellence on nano technology, Goa University under DST nano mission

13. Details of research scholars

Faculty of Languages & Literature	
Hindi	5
French	2
Marathi	7
Faculty of Social Sciences	
Economics	8
Political Science	2
History	3
CLAS	2
Faculty of Natural Sciences	

Chemistry	3	
Computer	10	
Science		
Mathematics	3	
Electronics	2	
Earth Science	3	
Faculty of Life Sciences & Environment		
Marine Science	13	
Microbiology	30	
Zoology	2	
Faculty of Commerce		
Commerce	17	
Faculty of Management		
Management	13	

14. Citation index of faculty members and impact factor

Faculty of Natural Sciences			
Computer Science	Citation=35, impact factor 1.3 to 2.89		
Physics	Average- 2.26		
Electronics	JAP;1.03 RSI; 1.60		
Faculty of Life	Sciences & Environment		
Botany	Aggregate impact factor of the publication the academic year 2010-2011 is approximately		the Department for
	Journal Name	Impact	Citation
	Geophysical research letters	2.6	1
	ICES Journal of Marine Sciences-Oxford	1.9	-
Marine Science	Estuarine Coastal shelf Science 2005	1.7	7
	Estuarine Central shelf Science 2006	1.9	5
	Estuarine Central shelf Science 2008	2.07	1
	ISPRS Journal of photogrametry and	2.3	-
Microbiology	Varies from 0.5 to 2.6, Total IF= 6.5		
	P V Desai 1 Publication		
Zoology	A B Shanbhag 1		
	R Roy 3 1.0		

15. Honors/Awards to the faculty: National and International

Faculty of Languages & Literature		
English	Dr. K. Budkuley was awarded Konkani Bhasha Mandal's "N. D. Naik	
	Literary Award"	
	Dr Anuradha Wagle and Dr Edith Melo Furtado were both awarded the	
French	medals of "Chevalière dans l'ordre des Palmes Académiques". Dr	
	Anuradha Wagle was awarded the medal by His Excellency Jerome	
	Bonnafont, French Ambassador in New Delhi on 28 th July 2009 and Dr	
	Edith Melo Furtado was awarded the medal by the Consul general for	
	France in Mumbai Mr. François Pujolas in Goa on 2 nd May 2010.	
Konkani	Prakash Parienkar (Asstt. Professor) was awarded the Sahitya Akademi	
	Children's Literature award for his Konkani play "Igadi Bigadi Tigadi	
	Tha".	
Faculty of Natural Sciences		
Computer	Dr. V. V. Kamat awarded Senior Fellow IEEE	
Science		

Electronics	Mr. Jivan Parab, Paper presentation at "VLSI AND EMBEDDED SYSTEM SYMPOSIUM" on 5th February 2010 by VSI India, First place Dr. Rajendra S. Gad, Mentor Graphics Contest 2010, First place Dr. Rajendra S. Gad, "2000 Outstanding intellectuals of the 21st Century 2009/2010" Sponsored and Administered by International Biographical Center, Cambridge, England.	
Faculty of Commerce Prof. B. Ramesh was elected as President of Indian Commerce		
Commerce	Association in Oct. 2010.	
Faculty of Life S	Sciences	
	 Prof. G. N. Nayak a. Member of Goa Environment Protection Council b. Expert member of Ocean Science & Technology Cell, Ministry of Earth Sciences at Mangalore University. c. Member of joint Scientific & Technical advisory Committee (JSTAC) for ORV Sager Kanya, RV Sagar Nidhi, RV Sagar Manjusha and Coastal Research Vessels. d. Evaluator of a dozen Ph.D. Thesis from various Universities. e. Reviewer for research manuscript for Environmental Monitoring and Assessment, Current Sciences, Indian Journal of Marine Sciences, Journal of Indian Association of Sedimentologists. f. Received an award Shiksha Rattan Pushkar for the year 2007 from IIFS. Prof. H. B. Menon a. Member of scientific committees on Ocean resources, Ministry of 	
Marine Science	 Earth Sciences, New Delhi b. Reviewer for the Journal of photonirvachak; Journal Geophysical Research letters; Journals of Estuarine Coastal and Shelf science and remote sensing of Environment, Journal of atmosphere Environment, Telus. c. Developed Algorithms for retrieving case II (Coastal and Estuarine) water constituents and same has been applied to Ocean colour Monitor (OCM) data. Dr. S. Upadhyay Reviewer of Estuarine Coastal and Shelf Science, Proceedings of the Indian Academy of Sciences (Earth Planetary Sciences), Applied Geochemistry, Ambio (Royal Swedish Academy of Sciences) Dr. C. U. Rivonker Reviewer of Aquaculture (Elsevier), Environmental monitoring and pollution monitoring (Springer), Chemosphere (Germany), Journal of Marine Biological Association of India (India), Indian Journal of Marine Sciences. 	

16. Internal resources generated

Faculty of Languages & Literature	
English	(a) Publication grant received by Dr. K. Budkuley from Directorate of Art & Culture, Goa.(b) Sponsorships received for organizing Students' Literary Fest 'CYNOSURE'.
French	Resources generated through part time Certificate Courses

Faculty of Natural Sciences	
Earth Science	~ Rs. 2 lakh from industrial consultancy
Faculty of Life Sciences & Environment	
Botany	Rs. 48,000 Consultancy
Microbiology	Microbial count before and after fumigation in Bom Jesus Church Old
	Goa, Pest Control of India Ltd., Goa (Rs.30,798/-)

17. Details of assistance/recognition under SAP, COSIST (ASSIST)/DST, FIST, and other programmes

Faculty of Natural Sciences		
Chemistry	Department have UGC-SAP DRS-II, DST-FIST program phase II, along	
	with DST-nanomission program	
Electronics	UGC Innovative program 2007-2012, Rs. 70,00,000/	
Earth Science	UGC SAP Rs. 20,00,000	
Physics	UGC-SAP Rs. 45,00,000; thrust area: Condensed Matter Physics:	
PHYSICS	Materials Characterization.	
Faculty of Life Sciences		
Botany	DST-FIST: Rs. 60,00,000 (for 2010-2015), UGC-SAP Phase II Rs.	
Botany	57,00,000 (for 2009-14)	
Marine Science	DST – FIST stage I	
Microbiology	UGC fellowship to two meritorious students under Non SAP program.	
Faculty of Management		
Management	Department of Tourism, Government of India Rs 200.00 lakhs.	

18. Community services

Faculty of Languages & Literature		
English	Sensitizing student and teachers of schools on different issues	
	Testing & counseling school children in the areas such as Career	
	Choices, Motivation,	
	Training on issues like Human Rights.	
	Training programs towards preparation for competitive examinations	
	Vocational Guidance to students	
	Member of Crisis Management Anti-hijack Committee for Goa State.	
	Translation /Interpretation for Goa Police, High Court, Goa	
French	Government.	
	Assistance to institutions (eg. Naval Academy, GIM) for French	
	teaching programmes.	
	Editing website for Teachers Association (IATF)	
	Faculty members nominated as member of Goa Konkani Akademi;	
	nominated as subject expert, Official Language Cell, Govt. of Goa.	
	One faculty member edits a Konkani Literary monthly.	
	One faculty member initiated Dnyansagar Kala Sangh's Education	
Konkani	Society for imparting quality primary education to children and is	
	actively involved in the school management. As a office bearer of	
	Mhadei Bacho Abhiyan, Goa, since 1998, he has initiated formation of Vanashree, a student's environmental group at village level in the year	
	2003. He also organizes State Level Annual Nature Expedition	
	programmes to create awareness among the Goan youth.	
Faculty of Socia		
raculty of book	Services to the Academic Community: faculty members on the	
	Executive Committee of the Indian Society of Ecological Economics	
Economics	(INSEE) and were invited as Resource person by the National Institute	
	for Entrepreneurship and Small Business Development for Labour	
	Welfare Officers from Central Labour Service.	

CLAS	The Centre undertakes to organize a number of programmes on International Relations to expose students and faculty at the University and others to the latest developments around the world. The Centre has tie-ups with the Public Diplomacy Division, MEA, and other bodies such as the American Centre Mumbai.	
C.W.S.	i) Prepared the first draft of the Goa University Policy on Prevention of Sexual Harassment of Women at the workplace. ii) Programmes conducted every year on March 8 to celebrate Women's Day – poster competitions, essay competitions, short film making, skits, screening of movies and discussions. Quiz on Women for schools and another for the general public on 8 March 2011. iii) Inquire into complaints of sexual harassment as Member Secretary, Goa University's Committee for Prevention of Sexual Harassment at the Work Place (2007-present). iv) Annual programmes on rights awareness and sexual harassment at the workplace for students of Goa University. v) CWS is visited often by students seeking guidance on projects related to women.	
Faculty of Natu		
Computer	Training of 500 ICT teachers from State of Goa.	
Science		
Physics	Refresher Courses in Experimental Physics for College teachers, sponsored by Indian Academy of Sciences, Bangalore, Indian National Science Academy, New Delhi and National Academy of Sciences India, Allahabad at Shivaji University, Kolhapur (October 2010) and KIT Bhubaneswar (May 2011).	
Electronics	Lecture delivered at Goa Science Centre on developing project in Electronics; invited by District Technical Education board, Goa. Technical committee member on Drug and Food Department, Govt. Of Goa.	
Faculty of Life Sciences		
Botany	Outreach programmes; identification, culture collection (Algal and fungal) and herbaria.	
Microbiology	Assessment of effect of fumigation on microbial quality of heritage sites.	
Marine Science	Common lectures for the benefit of students of higher secondary.	
Zoology	Organized exhibitions and video show on Science Day	

19. Teachers and officers newly recruited: -

20. Number of Teaching & Non-teaching staff in the Department

Faculty of Languages & Literature			
English	4 teaching, 2 non-teaching staff		
Hindi	4 teaching, 2 non-teaching staff		
Marathi	3 teaching, 2 non-teaching staff		
Konkani	4 teaching, 2 non-teaching staff		
French	2 teaching, 1 non-teaching staff		
Portuguese	1 Temporary		
Faculty of Socia	Faculty of Social Sciences		
Economics	3 teaching, 2 non-teaching staff		
History	4 teaching, 2 non-teaching staff		
Political Science	2 teaching, 2 non-teaching staff		
Philosophy	5 teaching, 2 non-teaching staff		
Sociology	3 teaching, 2 non-teaching staff		

CLAS	2 teaching, 2 non-teaching staff		
CWS	1 teaching, 2 non-teaching staff		
Faculty of Natu	Faculty of Natural Sciences		
Chemistry	11 teaching, 7 non-teaching staff		
Computer Sc.	7 teaching, 5 non-teaching staff		
Earth Science	5 teaching, 3 non-teaching staff		
Mathematics	5 teaching, 2 non-teaching staff		
Physics	6 teaching, 4 non-teaching staff		
Electronics	2 teaching, 1 non-teaching staff		
USIC	1 Technicians		
Faculty of Life	Faculty of Life Sciences		
Botany	7 teaching, 4 non-teaching staff		
Microbiology	5 teaching, 5 non-teaching staff		
Marine Sc	6 teaching, 4 non-teaching staff		
Biotechnology	5 teaching, 5 non-teaching staff		
Zoology	5 teaching, 5 non-teaching staff		
Faculty of Commerce			
Commerce	5 teaching, 2 non-teaching staff		
Faculty of Management			
Management	6 teaching, 4 non-teaching staff		
Academic Staff	College		
ASC	4 non-teaching staff		

21. New books/journals subscription proposed by the Department and their value

Sr.		No. of			
No.	Department	Journals	Cost in Rs.	No. of books	Cost in Rs.
1	Biotechnology	4	115105.00	6	10056.00
2	Botany	18	254684.00	95	196221.00
3	Chemistry	2	128568.00	87	184006.00
4	CLAS	12	612223.00	10	17499.00
5	Commerce	23	102852.00	57	42720.00
6	Computer Science	10	233302.00	76	65682.00
7	Economics	22	85431.00	246	149809.00
8	English	2	93075.00	124	95544.00
9	French	13	49402.00	0	0.00
10	Geology	1	5553.00	25	60436.00
11	Hindi	10	260058.00	280	63058.00
12	History	13	7690.00	60	79032.00
13	Konkani	12	61503.00	323	27065.00
14	Management	6	1520.00	77	55380.00
15	Marathi	23	68315.00	99	35124.00
16	Marine Science	12	4960.00	50	221782.00
17	Mathematics	16	570785.00	96	120806.00
18	Microbiology	16	327416.00	43	214866.00
19	Philosophy	7	332713.00	112	103514.00
20	Physics & Electronics	9	164217.00	264	241593.00
21	Political Science	9	158335.00	86	70566.00
22	Portuguese	9	49259.00	0	0.00
23	Sociology	16	93566.00	133	99655.00
24	Zoology	14	218015.00	49	111502.00
25	C.W.S.	0	0.00	12	21941.00

22. The action taken on student feedback on courses /teachers

Faculty of Languages & Literature			
French	Suitable follow-up action has been taken by the concerned teachers.		
Hindi	Feedback shared with the teachers concerned for further improvement		
	of syllabus teaching and evaluation. All the courses were revised and		
	some practical components were introduced in a few course.		
Marathi	Discussed with the teachers in detail.		
Faculty of Socia			
	Feedback is received for all courses taught and is discussed with		
Economics	Teachers and alterations in teaching introduced as and when		
	necessary.		
	Regular feedback is taken by the students on courses and teachers.		
	Based on the student feedback the department has tried to incorporate the following changes as per the feedback.		
Political Science	Feedback on courses: i) Demand for field base study/field visits		
Tollical Science	ii) Adding more practical component to study		
	Feedback on Teachers: Teacher specific feedback is incorporated by		
	individual faculty members.		
	A number of courses have been fine tuned and reworked in order to		
CLAS	deal with some of the concerns of the students. The Centre is also		
CLAS	trying to upgrade the existing infrastructure so as to benefit the		
	students.		
	i) Students' request for reading material addressed by scanning		
C.W.S.	relevant material and circulating as a pdf document by email to all		
C.W.S.	students.		
	ii) The student feedback was generally very positive.		
Faculty of Natural Sciences			
Chemistry	Feedback was collected from students and was placed/ discussed in		
Mathematics	the DC meeting. Feedback data was shown to the faculty members.		
Computer	Individual teachers were informed.		
Science	Individual teachers were informed.		
Physics	Informal feedback provided to the teachers. No formal action taken.		
Electronics	Relevant suggestions were made to the concern course instructors		
	Teachers have been given the feedback forms of the students for their		
Earth Science	perusal		
Faculty of Life S	Sciences		
Botany	Discussed in the Department Council for necessary action.		
Microbiology	Amendments made in the curriculum from time to time on the basis of		
Microbiology	feedback received from UGC and from outside experts.		
Marine Science	The student feedback was placed before department council and was		
	analyzed; accordingly measures were taken for the improvement		
Faculty of Mai	Faculty of Management		
Management	The department regularly takes the feedback of students on the course		
	and on teachers. The feedback is communicated to the respective		
	teachers to bring about a qualitative change in the teaching, course		
	contents, evaluation and in developing competencies amongst the		
	students. The feedback is also used to make a decision on continuing a teacher for a course or not, especially contributory teachers.		
	teacher for a course of not, especially contributory teachers.		

23. Feedback from stakeholders: The University requires to put in place, a system for collecting feedback from all its stake-holders. At present, only student feedback mechanism is in place.

24. Computerization introduced: For purpose of general administration, admissions and examination results.

25. Infrastructural facilities added in the Department

Faculty of Languages & Literature		
racarey or Laring	Upgrading of the Language Laboratory.	
English	(b) Professional camera.	
	(c) Advanced computers for training in Film Editing.	
	(d) Video storage discs.	
Hindi	Scanner, overhead projector, computer.	
Konkani	Desktops	
	Purchased three Desktops and a printer along with tables and chairs,	
Marathi	Electric fitting and internet facilities were also made available for	
	students.	
Faculty of Socia	al Sciences	
Economics	Two laptops and one LCD projector.	
History	Laser Printer.	
C.W.S.	1 Laptop, LCD with screen, Scanner/Printer	
Faculty of Natural Sciences		
	Equipments such as NMR, LCQR meter, elemental analyser,	
Chemistry	electrochemical workstation, microwave reactor procured. Elemental	
	analyzer, microwave reactor and electrochemical workstation installed.	
Computer	PCs and servers purchased.	
Science		
Physics	Fume Hood and Water Treatment Plant installed.	
Electronics	A new computer lab equipped with 10 machines.	
	Two microscopes procured for Optical Mineral lab and 8 computers	
Earth Science	systems for the Computer lab.	
Faculty of Life Sciences		
Botany	Infra-Red gas analyzer, cooling centrifuge, Rotary evaporator,	
Dotally	Temperature regulated water circulator etc.	
Microbiology	Ice Flake machine, IEF system	
Zoology	Fluorescence microscope	
Faculty of Com		
Commerce	LCD's and Laptops for class rooms	

26. Technology upgradation

Faculty of Languages & Literature	
English	Use of on-line library, AV facilities for class-rooms, special purpose
	software, sophisticated equipments for course on media studies.
French	Use of LCD for all courses; multimedia tools for teaching and learning
	French.
Konkani	Use of LCD for all courses.
Faculty of Natural Sciences	
Chamistry	Computer and Internet facility extended to students. Scientific search
Chemistry	engine such as SciFinder provided.
Physics	Classrooms with AV facilities.
Electronics	EDA tools of ALTERA and FPGA boards.
Earth Science	Upgrading with the trends in change of technology.
Faculty of Life Sciences	
Marine Science	4 PCs with internet connectivity added.

27. Computer and internet access and training to teachers, non-teaching staff and students

Faculty of Languages & Literature		
English	Students are open to use the facilities available in the Department.	
	Teachers/ non-teaching staff participate in centrally conducted training	
	programmes.	
Faculty of Natu	ıral Sciences	
Chamistry	All teachers have PCs/ laptops. Access to computational chemistry	
Chemistry	laboratory.	
	10 PCs for 30 students, 10 hours per week.	
Electronics	One PC per teacher.	
	6 X 6 hours /week of internet connectivity.	
	Students, non-teaching staff and teachers provided with Internet	
Earth Science	access available on all computers in the Computer lab and also in the	
	faculty rooms.	
Physics	All teaching faculty, non-teaching staff and students have unlimited	
	access to computing and Internet facilities.	
Faculty of Life Sciences		
Zoology	Computer room with internet facilities, class rooms with LCD projector	
	and internet facilities.	

28. Financial aid to students

Faculty of Natural Sciences		
Chemistry	Chemistry Department Alumni & Faculty Association provides financial	
	help to needy students.	
Electronics	Financial aid granted to one student	
Earth Science	Financial aid worth of Rs. 24,000/- has been provided to 10 students	
	(under merit scholarship and Tuition Fee exemption schemes) by the	
	university.	
Physics	Freeships and Merit Scholarships are available to a few deserving	
	students.	
Faculty of Life Sciences		
Zoology	Students avail merit scholarship and student freeships.	

29. Activities and support from the Alumni Association

Faculty of Languages & Literature	
Konkani	The Department has Konkani Saraspat Mandal Students Organization
	since 1992 which organizes literary and cultural activities.
Faculty of Nat	tural Sciences
	Active Chemistry Dept Faculty & Alumni Association. The Association
Chemistry	organizes symposia and holds meetings for the benefit of present and
Chemistry	ex-students. Financially weak students are supported by the
	Association.
	Alumni Association assisted in the organization of Symposium on "VLSI
Electronics	AND EMBEDDED SYSTEM SYMPOSIUM." Hosted a blog of their own at
Liectionics	http://guelectronics.blogspot.com
Physics	Regular meetings held with alumni of the Physics Department.
Mathematics	Two meetings were called to establish an Alumni Association.
Faculty of Social Sciences	
CLAS	Although the Centre has no formal alumni association, a number of

	former students of the Centre who are currently in the teaching profession, NGOs, or other respectable organizations, often visit the Centre and interact with the students in order to provide them with information regarding career opportunities.
Political Science	Department coordinates the activities of POLSCAN Goa (Political Science Alumni Network-Goa) and invites the members to the departmental activities.

- **30. Activities and support from the Parent-Teacher Association:** The University Departments do not have a Parent-teacher Association at present.
- **31. Performance in sports activities by Department students/ staff:** About 10-15% students participate in the various sports activities organized by the University. Some of them also represent the University at State/ national level games.
- **32.** Incentives to outstanding sportspersons of Department (students/staff): Incentives are provided to sports persons as per the conventions and policies of the University which are based on State Government sport policy. These policies exist in the form an Ordinance.

33. Student achievements and awards

Faculty of Natural Sciences	
Physics	Best Poster award at the DAE Solid State Physics Symposium.
Electronics	2 nd place for oral presentation at: "VLSI AND EMBEDDED SYSTEM SYMPOSIUM"; First place for Mentor Graphics Processor Design Award for year 2010.
Faculty of Life Sciences	
Botany	Best Poster Award at National Conference on "Biodiversity Conservation in India: Status and Approaches" Organised by Gopalkrishna Gokhale College, Kolhapur and Indian Women Scientists' Association (IWSA), Kolhapur Branch, (2010). Best Poster Award at National Conference on "Microbial Inoculants" jointly organized by Government College of Arts, Science and Commerce, Quepem, Goa and NIO, Dona Paula, Goa (2010).

34. Activities of the Guidance and Counseling unit of Department (if any)

Faculty of Languages & Literature	
English	Informally, guidance & counseling available in the Department.
	Formally, if required students are referred to the Central Counseling
	Facility of the University.
Marathi	The Goa University has been organizing Counseling Session frequently
ויומו מנווו	under the guidance of qualified counselor.
Faculty of Natural Sciences	
	Department organizes a meeting of freshers and provide necessary
Chomistry	counseling and guidance to them. Also Dept. organizes, weekly
Chemistry	seminars for the students, during which faculty members constantly
	guide and motivate the students.
Mathematics	Students were given career counselling on further studies and jobs
	avenues.
Computer	Four or five first year MCA students are allocated to each teaching
Science	faculty member for guidance and counseling.
Physics	University has a Guidance and Counseling unit. However, faculty
	members do offer informal guidance and counseling to the students at
	the Departmental level as and when required. Faculty members are

	freely accessible to students without prior notice.	
Electronics	Career Counselling and Placement Cell has been established in the year 2010.	
Earth Science	Teachers take interest in discussing students problems, if any, and advise students on career and studies.	
Faculty of Life		
Botany	Counseling provided through a qualified counselor at the University. Faculty members also review academic performance and provide career guidance.	
Marine Science	All faculty members provide counseling and guidance to students.	
Microbiology	Student provided guidance and counselling by faculty as and when required.	
Zoology	Students provided guidance and counselling by faculty as and when required.	
Faculty of Socia	al Sciences	
Economics	Courses guidance and counseling provided on a regular basis. The Department also imparts Guidance and training for UGC NET Exam (with special focus on minorities and SC/ST/OBC students).	
History	Guidance and Counseling done by the teachers. An academic Counselor is also appointed.	
Political Science	At a more personalized level department caters to specific individual needs of the students. Encourages them to make use of the Counseling facility being offered by the University. Regularly conducts coaching for students for competitive exams.	
CLAS	Although the Centre has no formal guidance and counseling unit, the faculty have very generously counseled and guided the students towards possible career opportunities. The faculty members have from time to time coached and guided students for competitive examinations like NET/SET etc.	
Faculty of Mana	Faculty of Management	
Management	The Department has started counselling for students of MBA, wherein teachers identify students who need counselling and counsel them on a one to one basis on educational and career related problems. Therapies such as client-centered therapy, empty chair techniques, etc. are being applied.	

- **35. Placement services provided to students:** The University organizes a Placement Fair, an annual event wherein about 25-30 organizations recruit students of graduate and post graduate programs. In addition to the centralized placement event, some departments such as Department of Chemistry, Department of Management Studies, Department of Computer Science & Technology, and Department of Commerce also facilitate campus placements for their respective students.
- **36. Development programmes for non-teaching staff:** Non-teaching staff at the University is deputed to participate in training programs organized by government or private agencies. Such training programs are typically organized in the areas of office management and practices, as well as self-development programs.

37. Good practices of the Department

English	 The Department reviews its course content and teaching regularly and tries to improve its performance. Feedback from students and teachers is used in the initiation, review and redesign of courses.

	 The Department has a well-conceived plan for assessing and monitoring student progress continuously. The student assessment procedures and systems are reliable and valid. The institution is responsive to community needs and conducts relevant extension programmes w.r.t. awareness generation, sensitization, skill-promotion by way of extra-mural educative lectures, public talks, need-based workshops for various segments of society including the marginal. The institution provides clear information to students about admission and completion requirements for all programmes, the fee-structure and refund policies, financial aid and student support services. The institution has sufficient and well-run support services to all its students. Student progression is monitored effectively. Academic and administrative planning of the Department is in tune with goals and policies of the University. The Department keenly strives to optimize resource mobilization and plan developmental strategies for students. The finances allocated by the University are judiciously and effectively utilized. The Department displays sensitivity to changing educational, social and market demands. The Department adopts quality management strategies in all academic and administrative aspects. The Department strives to promote value-based education,
French	 social responsibilities and good citizenry. The Department conducts Part-time Certificate Courses open to all sections of the public and at all levels. Specialized courses in French Conversation, Business French and French for Hotel and Tourism. Specially designed courses offered for some institutions. Teaching Methodology courses for School Teachers are also held. Collaboration with the Goa Board of Secondary and Higher Secondary Education, IISER, French embassy, IGNOU etc. Collaborative Endeavours towards creating opportunities for Goan students and teachers through MoUs. Cultural activities like Theatre Workshops, Club Cinema, interactions with writers and scholars.
Hindi	 Study tours organized to include literary knowledge and provide cultural prospective to the students.
Konkani	Students are encouraged to join the Translation Mission.
Marathi	 Visiting faculty and intellectuals invited for the benefit of students and faculty. Noted intellectuals participate in the National Seminars organized by the Department. Attempt to attend to the difficulties of students and provide all possible administrative and infrastructural facilities. Regular participation at State and National level seminars, conferences, symposia.
Faculty of Social Sciences	
Political Science	 Facilitating regular interactions and communications between students and faculty members. Encouraging student participation in celebrating major local, national and international events. Maintaining separate resource and documentation facilities for

	students as well as other interested groups
	students as well as other interested groups. • The CWS faculty and staff meet on a regular basis and relevant
	 The CWS faculty and staff meet on a regular basis and relevant discussions recorded.
C.W.S.	 CWS staff encouraged to participate in skill building and
	training workshops.
Faculty of Natu	
racarry or mana	Department organizes weekly seminars for students wherein
	students are trained to face audience and give seminars.
Cl : .	 Department also gives training/lectures to the students who are
Chemistry	interested to answer their NET/SET exams.
l	M.Sc. part-II students are encouraged for
	Projects/Dissertations.
	Freedom of research by keeping labs open for all days.
	Congenial teaching and research environment.
	Personal attention to the students.
	Promotion of communication skills and reading habits.
	Wireless enabled department.
	Dissertation programme.Encouragement to participate in seminars, workshops for teachers
Botany	Encouragement to participate in seminars, workshops for teachers and students.
	 Willingness to share workload of courses floated by other
	departments.
	Emphasis on upgradation of curriculum and pedagogy.
	Effective use of e-learning programme Moodle.
	Interaction with industry and society through formal outreach
	programme of the department.
Computer	 Transparency in evaluation of examination related matters.
Science	Transparency in department administration.
Electronics	Regular muster roll for students introduced.
Earth Science	Good interaction with students, timely conduct of exams, field
	work and regular up gradation of technology.
	 Student centered pedagogy and industry oriented courses. Courses to develop soft skills in students and also perspective
	building courses in areas other than management.
	Mentoring in small groups by faculty.
	Weekly off (Thursdays) to facilitate industry based learning.
	Weekly interaction (Saturdays) with all current and potential
Management	research scholars to enhance research capabilities and research
	work.
	 Continuous assessment, open book examinations and
	transparent evaluation system.
	Flexible course design based on current industry requirements
	and student needs, resulting in continuous updation of courses.
Marine Science	 Vibrant atmosphere due to many research scholars in the department.
	Regular lectures and assignments. Student friendly
Mathematics	atmosphere.
	Lectures of faculty and senior scientists from premier
Microbiology	institutions of India arranged.
	The Department has initiated a process of identification of
	useful courses that students can offer and attain better skills
Physics	and knowledge.
Tilysics	Minor revision of course syllabus from time to time and
	overhaul of UG and PG courses every 5 years.
	Student performances are discussed at the Departmental

	 Council meetings and necessary advice provided to students. Almost all faculty members attend more than one national or international conference annually. Results of M.Sc. projects are often presented at such conferences. Research laboratories well-equipped through funded research projects, UGC-SAP and UGC-Infrastructure programmes. Student progression is monitored effectively. Effective mechanism to use student feedback for quality enhancement.
Zoology	 Interactions among students, supporting staff and the teaching staff on various issues pertaining to departmental administrations, academic program and social issues.

38. Linkages developed with National/International, academic/research bodies

Botany	NIO, NCAOR, ICAR
Chemistry	Linkages with NIO, Goa, NCL-Pune, Hyderabad University, Ewha Women's University- Korea, Kiel University-Germany, BARC etc.
CLAS	The Centre has MOUs with College of Naval Warfare Mumbai, School of International Studies JNU, New Delhi, and University of Colima, Mexico.
C.W.S.	 i) Salzburg Seminar, Austria ii) Indian Association for Women's Studies iii) National Commission for Women iv) Goa State Commission for Women v) Zubaan
English	Department is associated withIndian Association for the Study of AustraliaShastri Indo-Canadian Study Programme, New Delhi,Vishva Konkani Centre, Konkani Language & Cultural Foundation, MangaloreSahitya Akademi, New Delhi & Mumbai,Katha India, New DelhiInternational Centre, GoaInstitute Menezes Braganza, Panaji, GoaGoa Konkani Akademi, Panaji GoaKonkani Bhasha Mandal, GoaTiatr Akademi Goa.
French	International Sorbonne University, Paris (MoU, 2007) Université Stendhal, Grenoble (France) (MoU, 2009) Université d'Aix en Provence (France) (MoU, 2010) Cultural Service if the French Embassy (SCAC) (MoU since 2007) International Association of Quebec Studies (AIEQ) University of Montreal, Canada National Indian Association of Teachers of French (IATF) Association of Indian Teachers of French (AITF) Indian Association of Canadian Studies Shastri Indo-Canadian Institute Jawaharlal Nehru University, New Delhi IGNOU, New Delhi IISER Pune.
Earth Science	Department has established linkage with the NIO and NCAOR for Guest lectures and for M.Sc dissertation work.
Hindi	1. Sahitya Academy, New Delhi

	2. Central Hindi Directorate M. H. R. D., New Delhi
	3. Uttar Pradesh Hindi Sansthan, Lucknow
	4. Arvind Pandey Manch
	5. Art & Culture
	6. Kala Academy
	7. Konkani Academy
	The Faculty members provide their expertise to institutions such as
Konkani	Goa Konkani Akademi, Vishwa Konkani Kendra, Mangalore, Sahitya
Konkani	Akademi, New Delhi, CIIL, Mysore, WRLC, Pune, UPSC New Delhi and
	UGC, New Delhi.
	Goa Management Association (GMA)
Management	INS Hamla, Mumbai
	Hochschule University of Applied Sciences, Ingolstadt, Germany
Marine Science	ISRO and NIO (National)
Microbiology	NIMR, ICAR, NIO
Philosophy	IIAS Shimla
	Bhabha Atomic Research Centre, Mumbai, Indian Institute of Science,
	Bangalore, Tata Institute of Fundamental Research, Mumbai, Indian
	Institute of Astrophysics, Bangalore, Central Glass and Ceramics
	Research Institute, Kolkata.
Physics	
	Laboratory of Condensed Matter Physics and Chemistry
	Chimieparistech, Paris, France
	Catalysis Research Centre , Hokkaido University, Japan
	Indian Institute of Science, Bangalore
	National Human Rights Commission
Political Science	University Grants Commission
	Indian Council for Social Science Research
	International Political Economic Society
	International Political Economic Group
Zoology	NIO, NMR, NCAOR, ICAR

39. Any other relevant information the Department wishes to add.

Botany	Contribution by faculty to the State Government's public policies e.g. the report on welfare scheme for traditional occupations leading to formation of council and provision of Rs. five crores in state budget; contribution to prepare the food processing policy for Goa.
Commerce	Dr. Subhash K. B. received UGC Post-Doctoral Fellowship for the year 2009-2011.
C.W.S.	Papers presented: i) 2nd International Congress of Asian Association of Women's Studies (CAAWS), Penang, Malaysia (9-11 December 2010). Paper presented: Impact of Tourism on Nutrition and Health of Women in the host Community: A case Study of Goa, India. ii) 13th National conference of the Indian Association for Women's Studies on Resisting Marginalization, Challenging Hegemonies: Revisioning Gender Politics coordinated by the Department of Women's Studies, Mahatma Gandhi Antarrashtriya Hindi Vishwavidyalaya, Wardha (21 – 24 January 2011). Paper presented: Women's Health, Nutrition & Tourism in Goa. Public Lectures in Colleges 1. Women's Rights, Govt College, Quepem, 2010. 2. Women's Issues: Rights and Reform, Don Bosco College, February 2010.
Earth Science	Department is engaged in conduct of workshops in Rural Area under

	UGC extension program for creating awareness of Management of
	Natural Recourses and Geoscience Education.
Hindi	Faculty members involved in the review of text books of Goa Board for
	Std. IX, XI, XIIth.
Tilliai	Faculty members involved in translation project of Sahitya Academy
	and also listed for Hindi Books awards for the year 2007 to 2009.
History	The faculty of the Department involved in coaching for UPSC
Thistory	Examination.
	Mhadei: Kallzantllyan Kagdar, a 412 page Konkani book, an
	encyclopedic work throwing light on Geography, Social History,
Konkani	Geology, Hydrology, Ecology, Biodiversity, Cultural, Social
	anthropological facets of the Mhadei river basin, was published by
	Praksh Parienkar, a member of the faculty.
	Trimester System followed for MBA
	Grades and not Marks
	Larger Internship Component
	Credit Courses in Soft Skills
Management	Seminar Courses on Contemporary Issues
rianagement	Mock Interviews with Credits
	Executive Interaction with Credits
	Courses from Other Disciplines
	Perspective Building Electives
	Credit Transfer from Other Institutions
Marine Science	In addition to R & D project, Dept. has also taken up application
	oriented research. One such project is sponsored by Naval Research
	Board.

40. Goals that could not be achieved by the end of the last academic year.

Botany	Seeking larger accommodation for classrooms and labs, common room for students. Additional space for instrumentation.		
Chemistry	New faculty yet to be recruited.		
Commerce	Purchase of Furniture for classrooms and computers for computer lab.		
Computer Science	Publications in high impact factor journals.		
C.W.S.	Could not undertake proposed activities as an Advanced Centre in view of non-receipt of funds.		
English	Faculty could not submit research projects in view of inadequate teaching staff and extension activities.		
French	Research work could not be completed due to increased teaching schedules, organization and participation in seminars and other academic and extra-mural activities.		
Hindi	M. Phil. Program, Diploma & Certificate courses could not be introduced due to lack of faculty and infrastructure.		
History	Seminar on 'History of Goa" could not be organized.		
Marine Science	Introduction of two courses – Marine Microbiology and Aeroso Characterization.		
Mathematics	No new faculty members could be added.		
Microbiology	Application for SAP & FIST-IInd Phase.		
Political Science	Alumni Association could not be made self sustaining		
Zoology	No new faculty members could be added.		

41. Plans of the Department for the current academic year

Botany	Teaching activities:	New optional course:	Innovative programme: Self	

	financed M. Sc. Course in Plant Molecular Biology and Biotechnology Development programmes: 5 year integrated M.Sc. in Botany and Plant Biotechnology.
	Infrastructural facilities: Lyopholizer, RT-PCR, Cold room, microscopes etc.
	Interaction with Alumni/Parents etc. Alumni of Botany students is being formed
Chemistry	a. Teaching :activities: Department plans to start choice based credit system for MSc-II level b. Innovative programmes: Department plans to design and float new innovative as well as interdisciplinary programs c. Development programmes: Plans to motivate faculty members to participate in more faculty development programs d. Seminars/Workshops: Plans to organize UGC-SAP/Dept. sponsored symposium, T.Y. BSc. Symposium for T.Y.BSc. Chemistry students from affiliated colleges in Goa and faculty – alumni meeting. e. Research/IPR/publications: A new research proposal has been submitted to AERB, Govt. of India, funding expected. Plan to get more research grants from UGC/DST etc. Also faculty members plan to submit their research papers to national/international good impact factor journals. f. Library resources/books/journals: Books have been already subscribed to library and ordered. Many new books/editions based on the requirement will be recommended to the library for purchase in near future. g. Infrastructural facilities: NMR equipment will be installed. Besides, other four major equipments will be procured under DST-nano mission project. UV-Visible spectrophotometer under fast track project has been ordered and expected to be installed in the near future. h. Computer /IT related facilities: Plan to provide more computer / internet facilities to MSc-students to write their dissertations/projects etc. i. Community services etc.: One faculty is coordinator of extra mural activities of the University and will organize various activities for the benefit of society. j. Interaction with Alumni / Parents etc: Symposium and meeting will be organized for the alumni students k. Placement activities for students: Plans to attract more industries for the placement of students. l. Additional information if any: Plans to shift completely to the new Chemistry building in this year. Through the constant motivation and training from the Dept faculty members, our students are getting selected at national institutes like IITs/IISc, a
	institutes. a. The Centre plans to continue its M.A./Ph.d. programme in International Studies, and M.Phil./Ph.D. in Latin American Studies. b. The Centre is in the process of setting up a Centre for Geostrategic and Maritime Studies.
CLAS	 c. The Centre plans to initiate certain development programmes for its faculty and students. d. The Centre is organizing a Three Day International Conference on "India-Brazil Dialogue" from 28th to 30th October 2011.
	e. The Proceedings the Seminar will be published in a Book. The book

	will also include other scholarly works from researchers around the globe.
	f. The Centre intends to completely utilize the funds under University's XI Plan and UGC funds for the CLAS.
	g. The Centre intends to purchase whiteboards and other basics for
	the year 2011-12.
	h. The Centre plans to have a WIFI setup.i. The Centre plans to continue the community services that it already
	has in place.
	j. Informal interaction will continue and will attempt to set up a formal
	database of its former Students.
	Teaching activities: To introduce non credit courses Innovative programmes: MBA (Financial Engineering)
	Development programmes: Planning to propose to UGC for a separate
	Faculty Building
	Seminars/Workshops: National Conference on Capital Markets &
	International conferences on Tourism & Travel Management Research/IPR/Publications: Proposed to launch a New Journal
	Library resource/books/journals: Proposed to buy more Books
Commerce	Infrastructural facilities: Furniture/Equipments/AC/Audio Visual
	rooms/class rooms Computer/IT related facilities: Computer/Printer/Software
	Community services, etc: Investor awareness programme
	Interaction with Alumni/Parents, etc: Planning to start Alumni
	Association
	Placement activities for students: Planning to start Placement Cell Additional information if any: Planning to develop Guidance &
	Counseling Cell for M. Com. & MBA
Computer	Research/IPR/Publications: At least one per year
Science	Interaction with Alumni/Parents etc: One meeting will be held
	A. Teaching: 1. To offer a new course: Gender Equality and Politics (2 credits) a course outline has already been submitted.
	2. Plans to initiate MA/Phd Programme in Women's Studies.
	B. Innovative Programmes
	3. A tribal food festival will be organized in an attempt to spread
	age-old knowledge of nutrition and to present eco-friendly tribal food. C. Development Programmes
	4. A Workshop on Gender Sensitization, Personality Development
	and Career Guidance for Adolescent Girls of Rural areas of Sanguem
	Taluka.
	5. A Seminar cum Training programme on sustainable agriculture and Economic Development for tribal women in Canacona Taluka.
C.W.S.	6. A Seminar cum awareness for rural women of Sanguem on
	breast and cervical cancer.
	E. Research/Publication
	7. Research on Velip Women and Cultural Identity.
	8. Research on a Gender Critique of Konkani VCD's.9. A Documentation of various Schemes and Policies for Women
	and Girl child.
	10. Publication of Research papers based on CWS UGC Major
	Research Project.
	11. Programmes on rights awareness and sexual harassment at the workplace for students of Goa University.
	a. Teaching activities – To run as diverse Optional Courses as
English	possible.
	Teaching activities- Introduction of new optional courses with

	emphasis on culture studies and francophone studies. Innovative programmes- Interdisciplinary courses in cinema, art and language.
	Development programmes- Preparing students for international examinations (DELF/DALF)
	Seminars/Workshops- Seminar on Quebec/Canadian Studies to be held on 11 th October 2011 with a poet, writer and scholar from Montreal, Canada
	Research/IPR/Publications- Research papers and projects to be completed
	Library resource/books/journals Procuring books for the department. Infrastructural facilities- Setting up of a computer room
	Computer/IT related facilities- Smart board and related accessories to be ordered.
	Community services, etc Collaboration for kaleidoscope quiz programme in French with Communicare and Prudent Media.
Earth Science	Teaching activities: Introduction new of electives in CBCS. Seminar/Workshops: Two workshops on Rainwater harvesting are conducted in Rural areas under UGC extension activity Infrastructural facilities: Upgradation of Optical Lab
Lartii Science	Computers in the Labs. Placement activities for students: With local mining companies
	• <u>Development Programme</u> : The Department has planned to
	introduce M. Phil degree course and a study tour to enhance their knowledge, national social & cultural integrity, preparation of wall paper to improve the literary creativity among the students.
Hindi	 <u>Seminars/workshops: The Department</u> has planned to organize two national seminars in an academic year and to publish translation work of Bakibab Borkar's literature in Hindi for which a translation workshop was organized to translate his Marathi story in Hindi. <u>Research/IPR/Publications:</u> The Department has planned to publish book, research papers & book review in the National journals/magazines in the academic year 2011-12.
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History	Seminars/Workshops: Planned two workshops for the college teachers of History, Local History Seminar (Goa) in collaboration with Directorate of Archives and Archaeology, Govt. of Goa, Seminar on T. B. Cunha in association with T. B. Cunha Trust
	Research/IPR/Publications: Planned to publish books/articles in volumes, national and international journals.
	a.Teaching activities:- The Department has plans to offer Research Methodology course for Ph.D. students.
Management	b. Innovative programmes: We propose to design courses (part time and full time) in contemporary management areas and offer the same to the general public through different educational institutes in Goa, and oversee their implementation.
	c. Development programmes:- Plans to initiate steps to develop executive MBA programme (15 months duration) for industrial units.
	We would like to take up studies to identify trends in employment at regional, national and global levels as well as micro level studies on citizens' and students' changing career and personal development

	aspirations. The outcomes of these studies will be the inputs for modifications in the curriculum.			
	d. Seminars/workshops:- In line with the broad vision of the University to attain visibility globally while meeting the employment and knowledge aspirations locally, we plan to conduct national workshops, seminars in the thrust areas of Tourism, Entertainment and other industries. We would also like to generate cases from seminars and workshops to add to the experiential learning of students			
	Planned Workshop on "Building Transformational Leaders at Work" in association with SK's and IBS, in August 2011; three workshops on promoting entrepreneurship in youth and women, sponsored by UGC, will also be organized.			
	Goa university is selected to host the prestigious biennial conference of the International Society for the Study of Work and Organizational Values (ISSWOV 2012) in June 2012;			
Library resources/book:- The Department has plans to subscribe to Industry Database proby CRISIL, electronic journals provided by Ebsco, and comsoftware AMOS from SPSS. Infrastructural/ facilities:- Planning to add Videoconferencing Fact the Department, to facilitate Academic and Executive Interact Research discussions etc. Computers/IT related:- The Department has plans to pur Interactive Boards to facilitate teaching learning process. Interaction with Alumni:- Interaction with alumni: planning to the Alumni Meet and to host a conference/ workshop exclusive Alumni. Proposed to float an alumni association, with registration of alumni.				
			Placement activities:- Activities to promote placements need to linitiated for long term association with the organization.	
		Marathi	a. Innovative programme: Introduce Moddi and Hallekannad script studies. Seminars/workshops: To organize seminar in collaboration with Sahitya Academy, UGC unassigned grants on the theme of Globalization and Marathi language, Comparative Analysis of Post 1985 Poetry with respect to Sindhi, Gujarati and Marathi language.	
			b. Library resources/books//journals The department is interested in generating rare manuscripts, latest books and journals.	
Mathematics	Teaching activities: Problem solving sessions. Development programmes: Training for talent competitions Seminars/Workshops: Conference planned in December 2012, Workshop for UG students Community services etc. Participation in training programmes for			
	SET/NET, NTSE for school students Teaching activities Implementation of interdisciplinary			
Microbiology	courses, Invited lectures			

	Innovative programmes	Application for SAP and FIST-II Phase
	Development programmes	Workshop for Faculty of B. Sc, Microbiology
	Research/IPR/publications	Average of 15 publications planned
	Infrastructural facilities	Spectrophotometer, centrifuge, incubator shaker
	Computer/IT related facilities	Procurement of more PC's for computer lab
Political Science	Teaching activities: Maintain conformity with new guidelines Innovative programmes: Facilitate inter-disciplinary activities with other Departments by way of special programmes by faculty of other Departments. Development programmes: Extension activities: Under Graduate Political Science Open Day Career guidance sessions for students:- UGC NET, SET, UPSC to be organized Seminars/Workshops: Workshops on themes in Indian Politics proposed Research/IPR/Publications: Proposed in the coming year 3 Chapters in edited book 1 occasional paper 4 articles for publication in journals Community services, etc: Voter sensitization in view of forthcoming elections.	

Part C

Detail the plans of the institution for the next year

Student Feedback & Analysis has been one of the focus areas of the IQAC. During the next year, the University plans to introduce online student feedback and analysis.

Since Goa University is an affiliating University, the IQAC has also planned to utilize the resources of CII-IQ to introduce the concept of quality in education to the colleges affiliated to the University. The IQAC also plans to provide orientation to all affiliated colleges on how to prepare for accreditation, and in self assessment against the seven parameters of accreditation.

Sd/-

Sd/-

Dr. V S Nadkarni Director, IQAC Goa University.

Dr. S R Shetye Vice-Chancellor & Chairman, IQAC Goa University